

Notes to the accounts continued

9 Dividend

	2009 £'000	2008 £'000
Dividends paid during the year		
Final dividend paid for prior year of 1.25p per ordinary share (2007: 1.1p)	238	571
Interim dividend paid of 0.45p per ordinary share (2008: 0.45p)	662	236
	900	807
Minority dividend paid ¹	226	–

¹The Group acquired control of 463 Communications LLC as at 1 August 2008. During the year, the partners of the business paid themselves a dividend of \$374,000 (£226,000).

The ESOP waived its right to dividends in the financial year ended 31 July 2009 (£18,000) and the year ended 31 July 2008 (£27,000).

A final dividend of 1.25p per share (2008: 1.25p) has been proposed. This has not been accrued. The interim dividend was 0.45p per share (2008: 0.45p), making a total for the year of 1.70p per share (2008: 1.70p). The final dividend, if approved at the AGM on 26 January 2010, will be paid on 5 February 2010 to all shareholders on the Register of Members on 8 January 2010. The ex-dividend date for the shares is 6 January 2010.

10 Earnings per share

	2009 £'000	2008 £'000
Earnings attributable to ordinary shareholders	1,932	3,663
Reorganisation costs after taxation	1,339	–
Unwinding of discount on deferred consideration and share purchase obligation after tax	71	264
Movement in fair value of interest rate cap-and-collar contract after tax	184	118
Movement in fair value of forward foreign exchange contracts after tax	(234)	414
Impairment charges	116	–
Adjusted earnings attributable to ordinary shareholders	3,408	4,459

	Number	Number
Weighted average number of ordinary shares	52,585,175	51,737,491
Dilutive shares	133,987	652,320
Diluted weighted average number of ordinary shares	52,719,162	52,389,811
Basic earnings per share	3.67p	7.08p
Diluted earnings per share	3.66p	6.99p
Adjusted earnings per share	6.48p	8.62p
Diluted adjusted earnings per share	6.46p	8.51p

Adjusted and diluted adjusted earnings per share have been presented to provide additional useful information. The adjusted earnings per share is the performance measure used for the vesting of employee share options and performance shares. The only difference between the adjusting items in this note and the figures in note 5 is the tax effect of those adjusting items.